

Renu Pariyadath, Ph.D.

Curriculum vitae

Education

Ph.D. Communication Studies, University of Iowa Graduate Certificate in Gender, Women's, and Sexuality Studies Graduate Certificate in The Project on the Rhetoric of Inquiry	2015
M.A. Communication, Ohio State University	2009
M.A. Journalism and Communication, Mahatma Gandhi University, Kerala, India	2002
B.A. English. Minor: Journalism and Political Science University of Calicut, Kerala, India	1999

Professional Appointments

University of South Carolina Upstate

Associate Professor of Communication with tenure	2022-present
Assistant Professor of Communication, Fine Arts and Communication Studies	2016-2022
Affiliate Faculty, Women's and Gender Studies	2017-present

University of Iowa

Visiting Assistant Professor, Department of Communication Studies	2015-2016
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TEACHING

Teaching Grants, Honors and Awards

Nominated for the USC Upstate, Student Affairs, Excellence in Teaching and Advising Award in 2017, 2018, 2019, 2022, 2023, 2024, 2025.

Quality Matters Online Course Development Grant for redesigning SPCH U301 Theories and Principles in Human Communication. \$2000. Fall 2023.

Professor for Affordable Learning (PAL) Award for designing and delivering 6 courses using affordable or Open Educational Resources (OER). Spring 2023.

Received \$500 in the Unit Competition for Course Revision Using Open Educational Resources (OER) and Affordable Resources, for saving enrolled students \$2,492 through converting Theories and Principles in Human Communication to OER. Fall 2021.

Received USC Upstate Campus Kudos in Fall 2021 for “the extra support she is giving students who are struggling”.

Highlighted on USC Upstate website by Spartan Stories (2020) and by The Office of Service Learning and Community Engagement (2019)

Received USC Upstate Office of Service Learning and Community Engagement’s 2019 Service Course Support Funds.

Received 2018– 2019 Student Affairs Grant to support the Communication Studies Lecture Series. \$3,950.

Won USC Upstate Service Teaching Excellence in Service-Learning Course Design Award, Spring 2019. My service-learning community partners and my service-learning student won service awards in other categories the same year.

Honored Faculty, Volleyball Team Faculty Appreciation, USC Upstate. Fa 2017.

Won Doc’s List, USC Upstate. Student Government Association Annual Award given to a faculty or staff member, for exemplary service to students. Sp 2017.

Undergraduate Student Research - High-Impact Learning

Awarded Undergraduate Research Assistantship Award to hire student
Research assistant Salleah Massey for *Anecdotal Citizen Science
Research Project*. Sp 2023

Hired and mentored USC Upstate student Hannah Kituku as Research
Assistant for ASPIRE-I grant-related field work in Bhopal, India. Su 2018

Off-Campus Presentations

Guest Lectured on the Bhopal Gas Disaster for Dr. Kay Savage’s Introduction to Environmental Studies, Wofford College, Spartanburg, March 2023.

Guest Lectured on the Bhopal Gas Disaster for Prof. Eddah Mutua’s course, St. Cloud University, Fall 2020.

Guest Lectured on the Bhopal Gas Disaster for Dr. Chitra Akkoor’s Globalization course, 2015.

USC Upstate Campus Lectures, Presentations, and Panels

Panelist, <i>Barbie Revolution</i> . Women's and Gender Studies Program Panel.	Sp 2024
Guest lectured on Communication and Gender for Interpersonal Communication.	Fa 2023
<i>Neurodiversity @ Upstate</i> , Faculty Fellow Presentation for Center for Academic Innovation and Faculty Support	Sp 2023
Panelist, OER and Affordable Learning Course Showcase	Sp 2023
<i>From Exclusion to Becoming the Model: The Complicated Identity Construction of Indian Immigrants in the US</i> . PREFACE series on Migration.	Fa 2022
Guest Lecture on Qualitative Research for Senior Seminar in Communication	Sp 2022
Panel Presenter, Service Learning and Community Engagement Course Showcase.	Sp 2022
<i>Lessons from Bhopal: What the World's Worst Industrial Disaster Can Teach us about Environmental Justice 37 Years Later</i> . Presentation for the PREFACE series on Climate Change and Environmental Justice.	Fa 2021
<i>Bhopali: How the World's Worst Industrial Disaster Disproportionately Impacts Women, 37 Years On</i> . Movie Discussion for Women and Gender Studies Friday Focus Series.	Fa 2021
Diversity and Inclusion Break out session. <i>Decolonize Your Textbook: Confronting White America and the North-South Divide in the Critical Intercultural Communication Classroom</i> . USC Upstate Research Symposium. Paper presentation.	Sp 2021
<i>Unhomely Spaces: Discomfort and the Promise of Solidarity</i> . Talk for CWGS Fall Speaker Series. Co-organized by Center for Women's and Gender Studies and the Center for International Studies.	2018
Presentation for Show and Tell. Center for Teaching and Learning	2018
<i>Lessons from Teaching with Tenderness</i> . Talk for Center for Women's and Gender Studies (CWGS) Spring Speaker Series.	2018
Discussion Panelist for PREFACE series on Navigating the Global Classroom.	2016

Course Development

SPCH 398/WGST 301 Transnational Feminism/Trnsntnl Feminist Rhetorics (Sp 2022, Fa 2024)
SPCH 347 Environmental Communication
SPCH 348 Introduction to Organizational Communication

Service-Learning Courses

SPCH 347 Environmental Communication (Sp 2024)
SPCH 309 Small Group Communication (Sp 2022)
SPCH 347 Environmental Communication (Sp 2017, Sp 2018, Sp 2019, Sp 2020, Sp 2025)
SPCH 450 Communicating for Social Change (Fa 2018)

Courses Using Affordable or Open Education Resources (Fall 2021-present)

SPCH 347 Environmental Communication
SPCH 348 Introduction to Organizational Communication
SPCH 303 Ethics in Human Communication
SPCH 350 Gender and Communication
COMM 490 Senior Seminar in Communication Studies
SPCH 301 Theories and Principles of Human Communication
SPCH 450 Communicating for Social Change
COMM 375 Communication Research Methods
SPCH 309 Small Group Communication
SPCH 398 Special Topics in Communication: Transnational Feminist Rhetorics
IDST 301 Ethics for the Professions
WGST 301 Feminist Theory & Methods

Courses Taught as Instructor of Record

USC Upstate 2016 - present

SPCH 201 Foundations of Oral Communication (Service-Learning)
SPCH 347 Environmental Communication (Service-Learning)
SPCH 380 Intercultural Communication
SPCH 348 Introduction to Organizational Communication
SPCH 303 Ethics in Human Communication
SPCH 350 Gender and Communication
COMM 490 Senior Seminar in Communication Studies
SPCH 301 Theories and Principles of Human Communication
SPCH 450 Communicating for Social Change
COMM 375 Communication Research Methods
SPCH 309 Small Group Communication
SPCH 398 Special Topics in Communication: Transnational Feminist Rhetorics
IDST 301 Ethics for the Professions
WGST 301 Feminist Theory & Methods

University of Iowa 2009 – 2015

Intercultural Communication

Environmental Racism, Climate Change, & Transnational Activism

Business and Professional Communication

Social Marketing Campaigns (Service-learning)

Rhetoric

The Ohio State University 2008-2009

Persuasion

SCHOLARSHIP

Grants and Honors

Distinguished Scholarship Award – Best Article, Intercultural and International Communication Division, National Communication Association Interest Group Awards	2025
Scholarship Award – Best Journal Article Ethnography Division, National Communication Association Interest Group Awards	2025
Keynote Speaker at Carolinas Communication Association, <i>Practicing Nonduality: Being Mindful of Difference; Building Non-Identity-based Community</i> , University of North Carolina Greensboro	2023
Received Scholarly Course Reallocation Award. Office of Sponsored Awards and Research Support. USC Upstate. Fa 24, Fa 23, Sp 23, Sp 21, Fa 19, Sp 18.	
Received USC Upstate Teaching and Productive Scholarship Grants in 2017, 2018, 2019, 2022, 2023, and 2025.	
Received Top Papers in Ethnography, with Dr. Hsin-I Yueh, for co-authored conference paper <i>Surviving the Academy: Linguistic Minorities Building Alliances through Transnational Collaborative Autoethnography</i> at the National Communication Association, Seattle.	2021
Received USC Upstate’s Office of Sponsored Awards and Research Support’s Start-Up Summer Funding and Course Reallocation	2020
Received ASPIRE-I grant received from USC’s Office of the Vice President for Research for my project <i>Narrating Disaster: Activist Use of the</i>	2017-2018

- Right to Information Act to Retell the Story of Bhopal*. \$15,000.
Received Top Faculty Paper Award, Feminist Scholarship Division
at the International Communication Association, in San Diego. 2017
- NCA Doctoral Honors Seminar participant, Bangor, Maine on “Research
Collaboration on Disciplinary Frontiers: Spanning Methodological
Boundaries – Communication & the Environment”. Mentors:
Steve Depoe, Laura Lindenfield and Tema Milstein. 2013
- Stanley International Research Award, University of Iowa. 2012
- Crossing Borders summer research award, University of Iowa. 2011
- Crossing Borders summer research award, University of Iowa. 2010
- Received Top 4 Student Papers Awardee, International and Intercultural
Communication Division, National Communication Association,
*Bridging Difference: A Sense-Making Study of how People Construct
an Other*. 2010
- Crossing Borders’ participant in Seminar on “Indigenous Sub-Nationalism”
Mexico. 2011

Peer-reviewed Journal Articles and Book Chapters

- Pariyadath, R.** (Nov 2025). Beyond Accommodations: Enabling Learners, Faculty,
and Staff, Embracing Neurodiversity for all. In Andrew Eddy, Timothy Frawley, Blánaid
Gavin, Etain Quigley, Charlotte Valeur (Eds). *Neurodiversity and Higher Education*.
Routledge. <https://doi.org/10.4324/9781003495925>
- Pariyadath, R.** (2025). Relational Remittances: Privileged Migrants Reimagining Development as
Equitable Relationships with the Marginalized. In Diotima Chatteraj (Ed.). *Privileged
Migrants Across the Globe: Experiences of Inclusion, Exclusion and Mobility* (1st ed.).
Routledge. <https://doi.org/10.4324/9781003567745>
- Yueh, H. S. & **Pariyadath, R.** (2023) Speaking “Broken” English: Linguistic Minorities
Building Cross-Cultural Alliances in US Higher Education, *International Journal of
Qualitative Studies in Education*. DOI: 10.1080/09518398.2023.2181452
- Pariyadath, R.** (2020). Decolonize Your Textbook: Confronting White America and the
North-South Divide in the Critical Intercultural Communication Classroom. In Webber,
Carolyn (Carolina) Rosas (Ed). *Working in the Margins: Domestic and International
Minority Women in Higher Education*. New York: Peter Lang. 33-55.
<https://doi.org/10.3726/b14794>

Pariyadath, R. (2019). Un-Homely Alliances: The Coalitional Possibility of Migrant Homes. *Women's Studies Quarterly*, 47(3/4), 51-70. <https://doi.org/10.1353/wsqa.2019.0056>

Pariyadath, R. & Kline, S. L. (2016). Bridging Difference: A Sense-Making Study of the Role of Communication in Stereotype Change. In Camara, S.K, Drummond D.K and Hoey, D. M. (Eds). *Communicating Prejudice: An Appreciative Inquiry Approach*. Nova Publishing Inc. 1-20.

Pariyadath, R. From BP To Bhopal: Migrant Practices of Cultural Translation For Equitable Development In the Global South (2015). In *News from Somewhere: A Reader in Communication and Challenges to Globalization*, Eds. Broudy, Daniel, Klaehn Jefferey and Winter, James. Eugene: Wayzgoose Press. 243-258.

Pariyadath, R. & Shadaan, R. Solidarity after Bhopal: Building a Transnational Environmental Justice Movement (2014). *Environmental Justice*, 7(5). 115-150. <https://doi.org/10.1089/env.2014.0013>.

Refereeing for Significant Journals & Conferences

Reviewer and Editorial Board Member, <i>Western Journal of Communication</i>	2024-present
Abstracts Reviewer, Conference on Communication and Environment	Fa 2024
Reviewer, <i>Environmental Communication</i>	2024-present
Reviewer and Editorial Board Member, <i>Quarterly Journal of Speech</i> .	2023-present
Reviewer, <i>Howard Journal of Communication</i> .	Fa 2022
Reviewer, <i>Quarterly Journal of Speech</i> .	Sp 2022
Reviewer for journal <i>Globalizations</i> .	Sp & Fa 2021
Review Editor for open access journal <i>Political Communication</i> .	2018-present
International Review Board Member for the Communication Studies journal <i>Synaesthesia: Communication Across Cultures</i> .	2016-present
Paper Reviewer, The Feminist Scholarship Division. International Communication Association.	2018
Paper Reviewer, The Communication Theory Division. Western States Communication Association.	2018

Paper Reviewer, Communication Theory Division, Western States Communication Association. 2017

Ad Hoc Reviewer. *Visual Communication Quarterly*, Special Issue Domestic Images in the Digital, Online, and Viral Era. 2013

Paper Reviewer. Feminist Scholarship, and Global Communication and Social Change Divisions. International Communication Association. 2011

Community-Engaged Collaborative Research

Served as the Thriving Earth Exchange Community Scientist Project on the free citizen science platform *Anecdata.org*. Directed qualitative phase of multi-step Project to further develop the *Anecdata.org* platform. Collaborators included South Carolina Aquarium and MDI Biological Laboratory's Community Environmental Health Lab in Maine. The qualitative segment entailed conducting and analyzing focus group interviews to examine how community project leaders were using *Anecdata.org* and understand its impact on their communities. 2022-2024

Invited Presentations and Off-Campus Presentations

Anecdata.org: Building a citizen scientist community. Presentation of Research Findings to *Anecdata.org* platform developers at the Community Lab of the MDI Biological Lab. December 15, 2023.

Keynote Speaker. Carolinas Communication Association, *Practicing Nonduality: Being Mindful of Difference; Building Non-Identity-based Community*, University of North Carolina Greensboro. Sep 29, 2023

Invited Panelist for Public Relations Society of America, Ethics Panel, Columbia Convention Center, Columbia, SC, April 19, 2023.

Invited Panelist, Discussion on Iron-Jawed Angels, Converse College, February 2, 2020. (Could not travel back to the US to attend event due to immigration issues)

Invited Speaker at World Affairs Council Upstate on *Free Speech and use of the Right to Information Act (RTI) to Make Environmental Justice Claims in Bhopal, India*. Organized by Upstate International. Greenville, SC, November 13, 2019.

Invited Speaker at Earth Day Festival. *Bhopal Gas Disaster: Survivors' Struggle for Justice*. Spartanburg, SC, April 21, 2018.

Co-presenter (with Dr. Emily Kofoed). *Understanding LGBTQ Needs in Spartanburg County*, Piedmont Club, Spartanburg, SC, March 6, 2018.

Invited panelist on Women, Health and Human Rights. A New Politics of Human Rights: Crossing Disciplines, Regions, and Issues. *The Bhopal Gas Disaster and the Ongoing Gendered Impact of Water Contamination*. Pyle Center, University of Wisconsin, Madison. Nov 5-7, 2015.

Panelist, Gender Violence, India's Daughters screening, United Nations Association, Iowa City Chapter. May 2015.

Invited Speaker, Iowa City Foreign Relations Council on *The Bhopal Gas Disaster: 1984 -?* March 2015.

Invited Speaker, Bhopal: A Prayer for Rain screening and discussion, Hull House, University of Illinois Chicago, Organized by Association for India's Development, Chicago Chapter, Fall 2015.

Invited Panelist (Skype), Environmental and Reproductive Justice, Marshall University, Organized by Marshall University Women Connect and People Concerned About Chemical Safety, Fall 2014.

Co-presenter (with Dr. Ani Dutta) on Violence Against Women, 16 Days of Gender Violence event, United Nations Association, Iowa City Chapter, Fall 2013.

Interviewed for *Artists Call for Monsanto Accountability in Mock Hearings*. Williams, Gloria. Z Magazine. June 18, 2012.

Co-performer, The Monsanto Hearings, mock trials about the violence wreaked on individuals, communities and organisms by Monsanto Corp., Organized by Compass, Boyd Law Building, University of Iowa, Iowa City 2012.

Selected Peer-Reviewed Convention Activity

Pariyadath, R. Panel Abstract. "Elevating Lived Experience: Recentering the Bhopal Gas Disaster Survivor, 40 years on." Accepted panel on *Elevating Lived Experience: Ethnographic Insights and Lessons*. NCA. November 2025.

Pariyadath, R. Panel Abstract. "Beyond Accommodations: Creating an Inclusive Campus for Neurodivergent Students, Faculty and Staff." Accepted panel on *Elevating Neurodiversity and Mental Health in Communication Pedagogy*. NCA. November 2025.

Pariyadath, R. Virtual Panelist. "Shifting the Edge of Environmental Disaster Narratives: Countering the Official Narrative on Bhopal Using the Right to Information Act." Panel presentation on *Storytelling in/through/with Community-Engaged Environmental Research*. Conference on Communication and Environment. Tasmania, Australia. June 2025.

Pariyadath, R. Panelist. *Faculty Fellows Ambassadors: Enhancing Community Engagement On & Off Campus*. Coalition of Urban and Metropolitan Universities, Minneapolis. October 2024.

Pariyadath, R. *Diaspora and Development: The Promise and Perils of Inclusion in Transnational Citizenship*. Paper accepted for presentation at The Minzu University of China International Communication Conference on “Convergence, Diversity, and Development.” Beijing, China. June 2024.

Pariyadath, R. *Freedom (?) from Organizational Learning Barriers: Strategies for Improving Training from Organizational, Instructional, and Training Communication Specialists*, Panelist, National Communication Association, National Harbor, DC, November 2023.

Pariyadath, R. *Traversing the Middle Way: Moving Beyond Privilege or Loss Narratives in Im/migration Diaspora Discourse*. Paper presented at the Southeastern Immigration Association Studies. Greenville, SC. April 2023.

Pariyadath, R. *"We all Live in Bhopal": Connectedness and Strategic Universalism in Transnational Environmental Justice Appeals*. Paper presented at the National Communication Association. Virtual. May 2022.

Pariyadath, R. *Constructing Home: Building Nonessential Community for Transnational Justice*. Paper presented at the Southeastern Women’s Studies Association. Virtual, April 2022.

Yueh, Hsin-I & **Pariyadath, R.** *Surviving the Academy: Linguistic Minorities Building Alliances through Transnational Collaborative Autoethnography*. Paper presentation at the Annual Meeting of the National Communication Association (NCA). Seattle, November 2021. **"Top Papers" Ethnography Division.**

Pariyadath, R. *Presence by Proxy: Using Diasporic Privilege for Rights-Claiming Spaces in the Global City*. Panel presentation on Reconceptualizing Migration and Displacement in Extraordinary Times, Association for Asian Studies (AAS), March 22, 2021.

Pariyadath, R. Panel discussion on *Internationalizing Communication Pedagogy: Integrating Global Consciousness and Boundaries of Self-Other in the Age of COVID-19* at the annual National Communication Association (NCA), November 2020.

Pariyadath, R. *A Southern Story: Engaging Discussions on Local and Global Sustainability through Service-Learning Courses*. Panel presentation at the annual National Communication Association (NCA), November 2020.

Pariyadath, R. *“You Mispronounced ‘Necessary’ and ‘Ideally’”: Forging Belonging and Community as Linguistic Minorities in Higher Education*. Paper presentation at the annual National Communication Association (NCA), November 2020.

Pariyadath, R. *Surviving the Academic Job Market as International Graduate Students: Stories, Strategies, and Recommendations*. Discussion Panelist at the annual National Communication Association (NCA), Baltimore, November 2019.

Shadaan, R. and **Pariyadath, R.** *“Where are we United? We Struggle in Bhopal... and They in America”*: *Mobility and Race as Barriers in Building a Transnational Environmental Justice Movement*. Paper Presentation at the biennial Conference on Communication and Environment (COCE) in Vancouver, June 2019.

Pariyadath, R. *Embodied and Hemispheric Pedagogy*. Paper presentation for a panel on *Domestic and International Minority Women Navigating the Interplay of Difference in Higher Education*. The National Communication Association’s (NCA) annual meeting in Salt Lake City, Utah. November 10, 2018.

Pariyadath, R. *What Counts as Diasporic Citizenship: An Ethnographic Case Study of the Indian Diaspora in the US*. Individual paper presented at the Southern States Communication Association (SSCA) in Nashville Tennessee. April 4-8, 2018.

Pariyadath, R. *Diaspora and Development: Visions of Citizenship in Diasporic Indians Practices of Giving*. Paper presented at the 2017 Global Studies Conference in Singapore, June 6-8, 2017.

Pariyadath, R. *Unsettling Home: Discomfort as an Intervention for Reimagining Belonging and Solidarity*. Paper presented at the International Communication Association (ICA), 2017 annual meeting in San Diego, May 26, 2017. **Top Paper: Feminist Scholarship Division.**

Pariyadath, R. *Hemispheric Pedagogy: Unfolding White America and the North-South Divide in the Critical Cultural Classroom*. Paper presented at the Annual Meeting of the Western States Communication Association in Salt Lake City, Utah. February 18-21, 2017.

Pariyadath, R. *Listening to Bhopal: Expanding Activist Discourse for Transnational Climate Justice*. Paper presented at the Communication, Postcoloniality, and Social Justice: Decolonizing Imaginations Conference at Villanova University, PA, 2015.

Pariyadath, R. *Channeling Activism: Retelling the Bhopal Disaster through the Medium of the Activist-Survivor*. Paper presented at the Western States Communication Association, Spokane, WA. 2015.

Pariyadath, R. *The Strategic Universalism of "Quality Education": Engaging Seriality to Caste Inequities in Rural Tamil Nadu*. Paper presented at the Annual Conference on South Asia 2015, Madison-WI. 2014.

Pariyadath, R. *Teaching Critical Intercultural Communication from a Position of Ethnic and Racial Difference: Confessions and Frustrations of a Recovering International TA*. Paper

presented at the annual meeting of the National Communication Association in Washington D.C. 2013.

Pariyadath, R. *Queering Home and Inhabiting Dis/Comfort: Queer Doing in Diasporic Activists' Practices of Alliance-Building.* Paper accepted for presentation at the annual meeting of the National Communication Association in Washington D.C. 2013.

Pariyadath, R. *AIDing Agency: Theorizing the Indian Diaspora's Role in Altering the Discourse of Development.* Paper presented at the annual meeting of the National Communication Association in Orlando, FL. 2012.

Pariyadath, R. *Citizenship as the Practice of Solidarity: Theorizing Cultural Nationalisms and Transnationalism in the Indian Diaspora.* Paper accepted for presentation at the International Communication Association in Phoenix, Arizona. 2012.

Pariyadath, R. *Where is the Moderate Muslim Voice? Constituting the American Muslim Subject through the Discourse of the 'Moderate Muslim'.* Paper presented at the National Communication Association annual meeting in New Orleans, LA. 2011.

Pariyadath, R. *Bridging Difference: A Sense-Making Study of how People Construct an Other.* Paper presented at the annual meeting of National Communication Association in San Francisco, CA, 2010. **Top 4 Student Papers Award, Intercultural and International Division.**

Pariyadath, R. *Understanding Others: Using Dervin's SMM to study how people overcome prejudice.* Abstract presented at the Sense-Making Methodology Preconference at the annual meeting of the International Communication Association in Chicago, IL, 2009.

Other Research Presentations

Relational Remittances: Privileged Migrants Reimagining Development as Equitable Relationships with the Marginalized. USC Upstate Research Symposium. Breakout session presentation. Sp 2025

Bringing Together User Communities for Citizen Science using Anecdota.org. USC Upstate Research Symposium. Breakout session presentation. Sp 2024

Work In Progress

Undergraduate Research Faculty Mentor Sunny Cathcart's project #MMIW: Missing and Murdered Indigenous Women Organizing on Social Media

Undergraduate Research Faculty Mentor for Carson Shaw's project Name, Likeness and Image in College Athletes' Social Media Branding

With Josselyn, C. Creating a Neurodiversity- and Trauma-Informed Basic Speech Course.

Constructing the Environmental Injustice Survivor in Social Justice Work and Research.

With Shadaan, R. Body Mapping Environmental Disaster Survivor Joy in Bhopal.

Collaboration and Advocacy in Environmental Citizen Science using Anecdota.org user focus groups.

Mentored Research Publications and Presentations

Aldrich, K. & **Pariyadath, R.** (2019) Animating Gender: Representation of Gender in Disney and Pixar Films from 2008 to 2018. *USC Upstate Student Research Journal*, 12, 14-20.

Kituku, H. & **Pariyadath, R.** (2018). From Charity to Justice: Developing a 'Justice Consciousness' Through Service-Learning and Student-Faculty Field Research. *The 15th Annual SC Upstate Research Symposium Proceedings*, 15, 207-210.

Kituku, H. & **Pariyadath, R.** *From Charity to Justice: Developing a 'Justice Consciousness' Through Service-Learning and Student-Faculty Field Research.* Service-Learning and Community Engagement Session. Student mentor and co-authored presentation on Service-Learning and Research Abroad. SC Upstate Research Symposium, April 12, 2019.

Other Publications & Public Scholarship

Kofoed, E., **Pariyadath, R.**, Beer, A., Hoover, A., Johnson, L., Kush, C., McDonald, C. (2018) Understanding LGBTQ Needs in Spartanburg County. https://www.uscupstate.edu/globalassets/diversity/spartanburg-co_lgbtq-needs-assessment.corrected-7.18.18.pdf

Pariyadath, R. Keyword# 93: Transnationalism. Key Concepts in Intercultural Dialogue. Center for Intercultural Dialogue. 2018.

SERVICE

Fellowships and Honors

CAHSS Dean's Fellow for Service Learning and Community Engagement. 2024-2025

Provost's Faculty Fellow for Neurodiversity 2022-2024

Carol Schrage Community Building Award, Communication Studies Department, University of Iowa. 2012

USC Upstate Committees

Task Forces

Member, Web Content Accessibility Guidelines (WCAG) 2.0 Task Force Sp25-present

Member, USC Upstate Neurodiversity Task Force Sp 2022

Member, USC Upstate Student Opinion Polls Task Force 2019

Event Organizing/Committees

Member, LLC Holi Event Committee, USC Upstate Sp 2024

Organizer, Fall Faculty Day on Neurodiversity Fa 2023

Co-Chair, Open Classroom, The Annual Global South Summit: Indigeneity and Environmental Justice. 2020-2021

Member, Spartanburg Earth Day Festival Committee, USC Upstate (Event Canceled due to Covid-19 Restrictions) 2019-2020

Chair. 3rd Annual Global South Summit Committee. USC Upstate. 2019-2020

Annual Global South Summit Committee, Overall organizing: Grant writer and Event Coordinator 2018-2019

Standing University Committees

Chair, Neurodiversity Committee 2024-present

Chair, Faculty Welfare Committee, USC Upstate 2024-2025

Member, Faculty Welfare Committee, USC Upstate Fa22-present

Member, Affordable Learning Committee, USC Upstate Sp22-present

Member, Student Research Journal Editorial Board 2021-2024

Member, Assessment Committee, USC Upstate 2020-2023

Access Advocate, USC Upstate	2018-2019
Faculty Member, The Honor Council, Student Affairs. USC Upstate.	2016-2017
College of Arts, Humanities and Social Sciences (CAHSS) Service	
Member, Diversity, Equity, Inclusion and Justice Committee	2021-2022
Member, Dean's Retention Team	Fa 2021
Other University Service	
Member, AI Strategic Council Subcommittee on AI Ethics	2025-present
Member, AASCU Leadership Project linked to Strategic Plan	2025-present
Tactic Leader , Strategic Priority 3.3e	2024-present
Created Neurodiversity Library Guide Resources in collaboration with library staff Theresa Holliday	2023-2025
Member, Psychology Tenure-track Faculty Search Committee (2 candidates)	2021-2022
Belonging and Equity Transformation Team, USC Upstate.	2021-2022
World Language Proficiency Evaluator for Hindi, Urdu, and Malayalam	2017-present
Moderator, 2nd Annual Global South Summit. USC Upstate.	Sp 2018
Member, Global South Summit Committee. USC Upstate.	2017-2021
Service to Unit - Fine Arts and Communication Studies	
Member, Peer Review Committee.	Fa 2023
Theater Tenure-Track Search Committee	Sp 2023
Chair , DEIJ Committee, Fine Arts and Communication Studies.	2021-2022
Member, Theater Program External Review	Sp 2022
Grant Writer and Coordinator, Communication Studies Lecture Series.	2018-2019
Organizer, Publicist and Event Coordinator, Comm Day.	2018

Faculty Peer Mentor for Dr. Shuang Hundley 2018

Member, Tenure Review Committee. 2017

Professional Service

Committee Member, National Communication Association's Environmental Communication Division Teaching Committee. 2020-2023

Moderator. Panel on Advancing Feminist Theory. International Communication Association, San Diego. 2017

Chair. Panel on The Politics of Modernity. Communication, Postcoloniality, and Social Justice: Decolonizing Imaginations Conference, Villanova University, PA. 2015

Community Service

Member, Neurodiversity Spirituality and Science Conference Committee Sp25-present

Plastic Awareness and Reduction Team (PART) Meeting Sp 2024

Natural Environmental Advocacy Team Meeting Sp 2024

Keep One Spartanburg Beautiful, Board Meeting. Sp 2023

Member, Annual Spartanburg Earth Day Festival Committee. 2018-2020

Coordinating Committee Member, International Campaign for Justice in Bhopal, North America 2013-2020

Executive Board Member – Chapter and Volunteer Coordinator Association for India's Development, USA. 2014-2016

President, Association for India's Development, Iowa City Chapter. 2011-2014

Co-PI (PI Dr. Andrew Beer and Co-PI Dr. Warren Bareiss) on a \$100,000 grant request submitted to the 2019 South Carolina Research Authority SCRA-Academia Collaboration Team Feasibility grant. Status: Not received. 2018

Co-PI (PI Dr. Andrew Beer) on a \$100,000 grant request submitted to the 2018 South Carolina Research Authority SCRA-Academia Collaboration Team Feasibility grant. Status: Not received. 2018

Member. LGBTQ Needs Assessment Committee for Spartanburg County. 2016-2018
Center for Women's and Gender Studies. USC Upstate.

Professional Development Activities

Effective Teaching Practices, ACUE Sp25-present

Leadership Matters, AASCU Sp25-present

Trauma-Informed Higher Education, Pre Conference, CUMU Fa 2024

Participant. *Stanford Neurodiversity Summit*, Virtual. Fa 2024

Green Ambassador Program, USC Upstate Sp 2024

Participant, Fall Faculty Day on Neurodiversity Fa 2023

Participant. *Stanford Neurodiversity Summit*, Virtual. Fa 2023

Community Mediation Training, Upstate Mediation Center Fa 2023

Neurodiversity in the Classroom: Train Faculty & Staff to Recognize and Respond So All Students Can Be Successful. Sp 2023

Applying Quality Matters Alignment in Your Teaching, Workshop. Sp 2023

Compassion-Based Resilience Training (CBRT), Nalanda Institute, NY 2022-2023
(9-month virtual teacher training on trauma-informed practices that combine mindfulness, compassion meditation, imagery & breath work)

Participant. *Stanford Neurodiversity Summit*, Virtual. Fa 2022

Suicide Prevention Training, Counseling Services, USC Upstate. Su 2021

Bystander Intervention, Counseling Services, USC Upstate. Fa 2020

Participant, Mental Health First Aid at USC Upstate. 2018

Universal Design for Learning Workshop. 2017

Professional Association Memberships

International Environmental Communication Association

International Communication Association
National Communication Association
Southeastern Women's Studies Association
Coalition of Urban and Metropolitan Universities

Non-Academic Professional Experience

Equities Correspondent/Copy Editor, Reuters News Wire, Bangalore, India.	2005-2007
Business and Features Correspondent, Apex Press and Publishing, Oman.	2003-2005
ESL Lecturer, Ibra College of Technology, Oman	Fa 2002

Languages

English	Speaking/Reading – Native/Bilingual fluency
Hindi	Speaking/Reading – Native/Bilingual fluency
Malayalam	Speaking/Reading – Native/Bilingual fluency
Urdu	Professional Working Proficiency
Tamil	Limited Working Proficiency